

Fundamental basis of operational management: The pillars

GENERAL AIM OF THE TRAINING

- To identify the fundamental basis of operational management
- To define and to apply the pillars of operational management
- To analyse interns' managerial practices
- To implement an action plan and a follow up plan

PROGRAMME

Management storytelling – from Taylor to Douglas Murray McGregor

- Definition of management
- Historical explanation and open discussion about perception of management

The manager's role

- Practical case study to highlight Maslow's theory (privileged third parties)

The fundamental pillars of management

- Vision (to set the reference framework and the objectives for my collaborator)
- Relationship (sociogram and mind map of the relationships with my team)
- Coherence (to know how to keep a collaborator on track and to put them back on track)
- Requirement (behavioural and operational requirements)
- Steering collaborators' competencies (GPEC, yearly professional review and Talent Review)

Management aim

- Performance equation, environment, motivations, competencies

Analysis of your managerial habits

- Use of SWOT analysis tool
- Pooling and co-construction of a personalised action and support plan

TARGET AUDIENCE

Operational manager.

PREREQUISITE

No degree or certificate required
To have a minimum awareness of management.

MODALITES

Inter-company training:

Organisation: 4 to 8 participants.
Modality: online training.
Language: French.
Duration: 7 hours (1 day).
Dates: contact us.
Fees: €900 VAT not incl. per person
Accessibility: online training, accessible to people with disabilities.
Access time after registration: 1 month.
Educational means: Alternative theoretical and practical means with case studies and analysis tools.
Assessment: tests and quizzes throughout the training

In-company training:

Organisation: private or group course.
Modality: online training or on site of your company.
Language: French.
Duration: 7 hours (1 day).
Fees: contact us for a quote.
Accessibility: online training or on site in your company.
Accessible to people with disabilities. Please let us know.
Access time after registration: 1 month.
Educational means: Alternative theoretical and practical means with case studies and analysis tools.
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