

Equality & Citizenship Law

Non-discrimination: What are the rules?

GENERAL AIM OF THE TRAINING

The Equality and Citizenship Law (2017) makes it compulsory for companies with at least 300 employees to train recruiters and anyone involved in the recruitment process on non-discriminatory recruitment practices and non-discriminatory policies within the company.

PROGRAMME

- To identify the criteria and the different forms of discrimination.
- To become aware of factors which could lead to discrimination.
- To identify and avoid discriminatory behaviours within the company.
- To understand the legal issues linked to discrimination.
- To put in place an action plan to fight against discrimination within the company.

TARGET AUDIENCE

Any professional who has to select, interview, meet candidates.

Leader, HRD, RRH, Recruitment officer, Manager, Department manager, employee.

PREREQUISITE

Adults

No degree or certificate required.

MODALITES

Inter-company training:

Organisation: 4 to 8 participants.

Modality: online training.

Language: French.

Duration: 7 hours (1 day)

Dates: contact us.

Inter-company fees: contact us for a quote.

Accessibility: online training, accessible to people with disabilities.

Access time after registration: 1 month.

Educational means: Alternative theoretical and practical means with case studies and analysis tools.

Assessment: tests and quizzes throughout the training

In-company training:

Organisation: private or group course.

Modality: online training or on site of your company.

Language: French.

Duration: 7 hours (1 day)

In-company fees: contact us for a quote.

Accessibility: online training or on site in your company.

Accessible to people with disabilities. Please let us know.

Access time after registration: 1 month.

Educational means: Alternative theoretical and practical means with case studies and analysis tools.

Assessment: tests and quizzes throughout the training